

**VILLAGE OF WESTON, WOOD COUNTY, OHIO
ORDINANCE NO. 2022-13**

**ORDINANCE ESTABLISHING EMPLOYEE WAGE SCHEDULES, AND DECLARING AN
EMERGENCY**

WHEREAS, the Village of Weston is a statutory village located in Wood County, Ohio, and

WHEREAS, the Village of Weston has powers of local self-government pursuant to Ohio Constitution Article XVIII, Section 3, and

WHEREAS, the Council of the Village of Weston has created full-time, part-time and salaried positions within the Village, including Village Administrator, Fiscal Officer/Clerk, Maintenance Technician(s), Cemetery Sexton, and Cemetery Maintenance employee(s), and established wage rates therefore, found at Ordinance numbers 2020-17, 2021-9, 2021-10, and

WHEREAS, the Council of the Village desires to modify the aforementioned wage rates and establish wage rate schedules.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Weston, Wood County, Ohio, that:

SECTION 1: Beginning the effective date of this Ordinance, the wage set forth shall be the “Base Rate”. All employees identified herein shall also receive an annual 3% increase in wages.

A. Village Administrator.

(1) Hourly Full-time position paid bi-weekly.

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|------|--------------|------|-------------|
| 2022 | \$24.50/hour | 2023 | 3% increase |
| 2024 | 3% increase | 2025 | 3% increase |

B. Fiscal Officer/Clerk.

(1) 32 hours a week Full-time position paid bi-weekly in 26 equal installments.

| | | | |
|------|---------------|------|-------------|
| 2022 | \$40,000/year | 2023 | 3% increase |
| 2024 | 3% increase | 2025 | 3% increase |

C. Maintenance Technician(s).

(1) Hourly Part-time position paid bi-weekly. Allowed up to 20 hrs/week unless prior approval granted by Mayor, not to exceed 40 hrs/week.

| | | | |
|------|--------------|------|-------------|
| 2022 | \$14.50/hour | 2023 | 3% increase |
| 2024 | 3% increase | 2025 | 3% increase |

D. Cemetery Employee(s) wages are at the discretion of the Cemetery Board of Trustees.

- (1) Cemetery Sexton: Salaried position
- (2) Cemetery Maintenance: Part-time position, not to exceed 300 hrs/year

SECTION 2: The annual increase shall begin the first full pay period of each new fiscal year. Pay raises shall not be retroactive.

SECTION 3: All employees hired on or after the effective date of this Ordinance shall receive a base rate of wage equal to the wage rate in effect at the time of the employee’s hire, unless a different wage rate is approved by this Council.

SECTION 4: All ordinances, policies, provisions, and conditions amended hereby or inconsistent with this ordinance are hereby repealed.

SECTION 5: This measure is an emergency measure, necessary for the immediate preservation of the health, safety and welfare of the Village and its residents for the reason that establishing competitive wage rates for Village employees ensures continuity and the efficient conduct of essential Village affairs.

SECTION 6: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any other committees that results in such formal action were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio

Revised Code.

Date: _____

Vote on Emergency: _____ Yeas _____ Nays _____ Abstentions

Vote on Measure: _____ Yeas _____ Nays _____ Abstentions

President of Council

Mayor

ATTEST:

Fiscal Officer

CERTIFICATION

I HEREBY CERTIFY THIS TO BE A TRUE AND ACCURATE COPY OF THE VILLAGE OF WESTON ORDINANCE NUMBER 2022-13, AND THAT THERE IS NO NEWSPAPER PUBLISHED IN THE VILLAGE OF WESTON, AND THAT PUBLICATION OF THIS ORDINANCE WAS MADE BY POSTING IT UPON THE VILLAGE WEBSITE AT www.westonohio.org, AND AT THE FIVE PUBLIC PLACES DESIGNATED BY ORDINANCE 2009-24.

CLERK, VILLAGE OF WESTON